



# CNMI APPRENTICESHIP PROGRAM



The Commonwealth of the Northern Mariana Islands Department of Labor (CNMI DOL) is a recipient of the *Apprenticeship State Expansion (ASE) Grant*. The grant's purpose is to promote the U.S. Department of Labor (US DOL) Registered Apprenticeship Programs (RAP) as a significant workforce solution in filling current job vacancies and closing the skills gap between employer workforce needs and the skills of the current workforce.

RAP is designed to up-skill workers in demand-driven occupations in the CNMI, such as construction, maintenance, hospitality/gaming, allied health and safety, food service, management or accounting, or other occupations are US DOL approved for RAP.

RAP is a structured education and training program. The program takes place in the workplace and includes structured on-the-job (OTJ) training and classroom-based related technical instruction (RTI), which can take place at the workplace, a local college or education provider, or online training provider.

The Apprentice is an incumbent employee from the start of the program. The program typically requires an Apprentice to undergo at least 2,000 hours of OJT, under the supervision of a qualified Mentor and recommended 144 hours of RTI per year. The Mentor should be journeyman level, completed an Apprenticeship program, or is an experienced worker. Apprentices work full-time and paid a wage that is subject to minimum wage regulations. During the program, as the Apprentice hits certain milestones such as completing a certain number of program hours or demonstrating job competencies, the Apprentice wages increase based on the agreement. After completing the program, the Apprentice is awarded a nationally recognized certification.

CNMI DOL will guide interested parties throughout the process.

Apprenticeship opportunities are offered through an employer or the program sponsor.

To become an apprentice, search for an opportunity and apply directly with the employer or the program sponsor.

**Commonwealth of the Northern Mariana Islands  
Department of Labor**

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